



*Achieve rewarding work-life balance by bringing your skills and experience to our fast-growing, opportunity-rich virtual team of healthcare leaders who are making a difference by improving healthcare delivery and quality through the more effective use of healthcare IT.*

### **FHIR Implementation Guide Developer (Remote, Contract)**

Contract position, remote work, flexible (mostly daytime) hours

#### **About Point-of-Care Partners**

Point-of-Care Partners (POCP) is an innovative management consultancy working with life sciences and biopharma companies, helping them navigate the complexities of the central nervous system of health care, electronic health records (EHRs), to improve access to treatments and thrive in the new world of value-based care.

Committed to the professional growth of all employees, POCP emphasizes work-life balance and continuous learning, particularly in the emerging areas of health IT and EHRs. On the leading edge of the evolution of health care into an electronic world, we are proud to be making a difference by helping put patients first and either operating more efficiently or increasing revenue for our clients, resulting in a more affordable healthcare system.

#### **The Role**

We are looking for a healthcare information exchange analyst to assist in the development of HL7 FHIR Implementation Guides to fulfill the needs of our clients.

Your work will include:

- engaging with clients and project stakeholders to understand the needs of their efforts
- applying FHIR information content and mechanisms to match project goals
- working with project stakeholders, HL7 working groups and others stakeholders to deliver FHIR Implementation Guides that fulfill project goals and meet the demands of the FHIR standard and processes.

In this fully virtual position among a distributed workforce, you will work as a member of an overall project team to ensure that projects/services sold to clients meet specifications, timelines, and quality standards.

As a team member, you will own deliverables and activities needed to produce FHIR Implementation Guides that meet client needs in a way that fulfills HL7 process and content requirements. You will coordinate work with project stakeholders and other team members.

### **What You Can Expect:**

As a Point-of-Care Partners team member, you will engage daily with other POCP team members using Microsoft Teams and other technology tools that will enable you to work efficiently and stay connected with your teams. You can expect:

- A learning environment with the ability to take on additional responsibility and build new skills
- A positive work environment that POCP's team members collaboratively build and maintain
- Flexibility in when you work with concrete targets and accommodation for client schedules
- Access to tools and training designed to help you constantly innovate, challenge the norms and progress people and ideas forward
- Strong relationships throughout your teams and with managers
- Ability to test new ideas, take risks and reap the rewards or learn from failures
- Opportunity to give recognition to your team members and receive recognition for key accomplishments

This position has the opportunity to move to full-time employment as our needs expand.

### **Responsibilities:**

The FHIR Implementation Guide Developer...

- engages with clients and project stakeholders to understand the needs of their efforts
- applies FHIR information content and mechanisms to accomplish the project's information exchange goals
- works with project stakeholders, HL7 working groups and other FHIR experts to identify appropriate FHIR usage to match the standard's intent and industry conventions
- authors FHIR artifacts to match detailed information content, exchange workflow and terminology requirements
- authors narrative guidance and example resources to support implementers
- executes the FHIR IG publishing process, resolving system, content and validation errors
- facilitates review and refinement of resulting implementation guides.

### **To Succeed You Will Need:**

- Bachelor's Degree
- Strong organizational, interpersonal and communication skills
- Ability to efficiently work remotely
- Ability to adapt to change quickly and work in a collaborative way

- Experience participating in the implementation of healthcare information exchange standards such as HL7, FHIR, NCPDP and X12
- Experience writing or contributing to implementation guides, companion guides, implementation rules and example messages for one or more healthcare information standards
- Experience working with XML or JSON data formats
- Experience with self-directed investigation of a data standard and industry implementations to identify content and conventions that apply to the project's needs
- To be comfortable investigating standards usage details and mechanical challenges through correspondence and conversation with other community members
- To be comfortable inferring rules and process steps from examples, then applying and refining hypotheses through testing

*Additional "apprentice" role requirements*

- Some familiarity with the FHIR standard
- Willingness to develop expertise in FHIR components and information content
- Willingness to learn and work with development tooling and publishing processes that include code compiling and debugging activities
- Willingness to learn terminology concepts related to value sets, code systems and terminology bindings, and their application in FHIR
- Willingness to participate in HL7 workgroup discussion, IG proposal and balloting processes

*Additional "independent developer" role requirements*

- Working experience with the FHIR standard
- Knowledge of key terminology concepts related to value sets, code systems and terminology bindings, and their application in FHIR
- Comfortable working with development tooling and publishing processes that include code compiling and debugging activities
- Experience shepherding changes to information standards through the proposal and balloting process of a standards development organization such as NCPDP, HL7 or X12
- Experience facilitating review of draft information standards and resolution of stakeholder questions and change requests--including conference calls with technical / standards participants and business stakeholders, 1-on-1 communication and group chat / message board discussion

If interested, please submit resume and hourly pay requirements to [careers@pocp.com](mailto:careers@pocp.com).